Form 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning JUL 1, 2022, and ending JUN 30, 20 23

Form **8879-TE** (2022)

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service EIN or SSN Name of filer NASHUA ADULT LEARNING CENTER, INC. 23-7204973 CAROL BALDWIN Name and title of officer or person subject to tax EXECUTIVE DIRECTOR Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. \blacksquare b Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ 1b 4,932,147.Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3a **b Tax based on investment income** (Form 990-PF, Part V, line 5) 4a Form 990-PF check here b Balance due (Form 8868, line 3c) Form 8868 check here 5a Form 990-T check here **b Total tax** (Form 990-T, Part III, line 4) 6a 7a Form 4720 check here **b Total tax** (Form 4720, Part III, line 1) 8a Form 5227 check here **b FMV of assets at end of tax year** (Form 5227, Item D) Form 5330 check here **b** Tax due (Form 5330, Part II, line 19) 9a 9b b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Form 8038-CP check here 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information processary to answer inquiries and resolve issues related to the payment. I have selected a payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize LEONE, MCDONNELL & ROBERTS, P.A. 03060 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 02023203894 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 10/13/23 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

202521 12-16-22

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

ΑI	or the	2022 calendar year, or tax year beginning JUL 1, 2022 and ending	ng J	UN 30, 2023				
В	Check if	C Name of organization		D Employer identif	cation number			
	Addres	S NACIULA ADULTO LEADNING GENTED ING						
	Name change			23-72049	73			
	Initial return	,	m/suite	E Telephone number				
L	Final return/ termin-	4 LAKE STREET		603-882-9080				
	ated Amend	City or fown, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	5,044,549.			
F	return Applica	NASHUA, NH USUUU		H(a) Is this a group r				
Ш	tiòn pendin	F Name and address of principal officer: CAROL BALLWIN			S? Yes X No			
_	Γον ονο	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	H(b) Are all subordinates i	list. See instructions			
	Nebsit		321	H(c) Group exemption				
			l Year o		M State of legal domicile: NH			
	art I	Summary	L Tour C	oriorination. 23 / 2 / 1	VI Otato or logar dominino, 2122			
	1	Briefly describe the organization's mission or most significant activities: TO PROV	/IDE	ACADEMIC S	KILLS, JOB			
Governance	'	TRAINING AND SUPPORT SERVICES FOR ADULTS AND						
na	2	Check this box if the organization discontinued its operations or disposed of	f more	than 25% of its net as	sets.			
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	15			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			15			
es &		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			182			
ĬŢ		Total number of volunteers (estimate if necessary)			74			
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12						
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.			
Revenue		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Prior Year	Current Year			
	1	Contributions and grants (Part VIII, line 1h)		2,429,397. 2,049,007.				
	1	Program service revenue (Part VIII, line 2g)		123,091.	45,960.			
Be		ovestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,075,468.				
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,676,963.	4,932,147.			
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
w	45 .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,431,541.	3,553,981.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
<u>e</u>	b	Total fundraising expenses (Part IX, column (D), line 25) 49,772.						
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,184,689.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,616,230.	4,860,240.			
		Revenue less expenses. Subtract line 18 from line 12		1,060,733.	71,907.			
Net Assets or			Вед	ginning of Current Year	End of Year			
Sset	20	Total assets (Part X, line 16)		5,002,850.	5,160,782.			
etA	21	Total liabilities (Part X, line 26)		326,145. 4,676,705.	326,612.			
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		4,070,703.	4,834,170.			
	_	ties of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the hest of m	v knowledge and helief it is			
	_	t, and complete. Declaration of preparer (other than officer) is based on all information of which pr			y Kilowioago alia bolloi, it io			
	, 50,,,50	g and complete social and to proper of Control and States of the States	ropuror .	las any anomouge:				
Sig	n	Signature of officer		Date				
Her		CAROL BALDWIN, EXECUTIVE DIRECTOR						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature		ate Check [PTIN			
Paid	- 1	EVAN J. STOWELL	1	0/13/23 self-emplo				
	parer	Firm's name LEONE, MCDONNELL & ROBERTS, P.A.		Firm's EIN O	2-0417217			
Use	Only	Firm's address 61 SOUTH MAIN STREET, PO BOX 1140			02) 560 4050			
		WOLFEBORO, NH 03894		Phone no. (6	03) 569-1953			
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No			

4e Total program se

232002 12-13-22

Form **990** (2022)

4,115,739.

Other program services (Describe on Schedule O.)

891,701 including grants of \$

391,885.)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
Ū	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<u> </u>		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV	-		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	Х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			\ . ,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		7.7	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_X_	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

NASHUA ADULT LEARNING CENTER, INC. 23-7204973 Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

37

X

Bid the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

Note: All Form 990 filers are required to complete Schedule O

art V Statements Regarding Other IRS Filings and Tax Compliance

	Officer if Schedule O contains a response of flote to any line in this fact v					\bot
			_		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	12			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	oortab	le gaming			
	(gambling) winnings to prize winners?			1c	Х	

Х

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Form 990 (2022)

NASHUA ADULT LEARNING CENTER, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	. (continued)		Yes	Na
0-	Enter the number of ampleyage reported on Form W.C. Transmitted of Warra and Tay Statements		res	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 182			
	, , , , , , , , , , , , , , , , , , , ,	OI:	х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	^	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Λ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			37
_	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			37
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	9a		
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	JU		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b				
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
b				
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	.za		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	ioa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
1	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	.0		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form **990** (2022)

NASHUA ADULT LEARNING CENTER, INC. Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 15 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Own website __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

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State the name, address, and telephone number of the person who possesses the organization's books and records

statements available to the public during the tax year.

CAROL BALDWIN - 603-882-9080 LAKE STREET, NASHUA, NH

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition _{more}	l than d	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son is	s both	n an	compensation	compensation	amount of
	week		JCI ai		10010	174143		from	from related	other
	(list any hours for	directo				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e or (stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	om pe		1099-NEC)	,	and related
	below	Individual trustee or director	Institutional trustee	Jec	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	lust	Officer	Key	E B	Forr			
(1) CAROL BALDWIN	40.00	-						140 400		40.00=
EXECUTIVE DIRECTOR	40.00			Х				118,408.	0.	18,085.
(2) WARREN WHEELER	40.00									
DIRECTOR OF FINANCE				Х				24,804.	0.	2,893.
(3) LISA SHADROUI, CPA	40.00							4- 44-		
FORMER DIRECTOR OF FINANCE	1 00			X				67,625.	0.	19,349.
(4) KATHIE NANNICELLI	1.00									
PRESIDENT	1 00	Х		X				0.	0.	0.
(5) BARRY GARSIDE	1.00	ļ								
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(6) TIM THYNE	1.00	ļ		l						•
TREASURER	1 00	Х		Х				0.	0.	0.
(7) KATHLEEN ALLEN, CPA	1.00	ļ								
SECRETARY	1 00	Х		Х				0.	0.	0.
(8) SHARON COWEN, M.S., M.ED.	1.00								_	•
PAST PRESIDENT	1 00	Х		Х				0.	0.	0.
(9) PEG BENNETT	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(10) CAROL KREICK	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(11) SERGEANT FRANK LOMBARDI	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(12) CINDA GUAGLIUMI	1.00	.,							0	•
DIRECTOR (12) CERTIFICATION	1 00	Х						0.	0.	0.
(13) STEVEN GREENWOOD	1.00	3,7							_	0
DIRECTOR	1 00	Х				_		0.	0.	0.
(14) DR. AMIR TOOSI	1.00	3,							_	0
DIRECTOR	1 00	Х				_		0.	0.	0.
(15) MARY DEROCHE	1.00	. ,							_	0
DIRECTOR (16) TUNNER PROPERTY	1 00	Х						0.	0.	0.
(16) JENNICA DEARBORN	1.00	Х						0.	0.	0
DIRECTOR	1 00	Y				\vdash		0.	U •	0.
(17) CARYL SULLIVAN	1.00	3,7							_	0
DIRECTOR		X					İ	0.	0.	0.

232007 12-13-22

Form 990 (2022)

Form	990 (2022) NASHUA AI	JOP.L. PER	RV	1 T I	G	CE	T.M	E.K	t, INC.	23-720	<u> </u>	<u>, t</u>	age o
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)			
	(A) Name and title	(B) Average hours per	box	not c , unle:	Posi heck i	more rson i	than s bot	n an	(D) Reportable compensation	(E) Reportable compensation	- 1	(F) Estimat amount	
		week (list any hours for related organizations	tee or director	cer ar	id a di				from the organization (W-2/1099-MISC/	from related organizations (W-2/1099-MISC/ 1099-NEC)	or	othermpens from the ganiza nd rela	ation ne tion
		below line)	Individual tr	In stit utional trustee	Officer	Key employee	Highest compensated employee	Former	1099-NEC)			ganizat	
	DOREEN MANETTA	1.00	х						0.	0			0.
									,				
									10				
1b	Subtotal								210,837.	0		10,3	
q C	Total from continuation sheets to Part VI Total (add lines 1b and 1c)								210,837.	0		10,3	<u>0.</u>
2	Total number of individuals (including but n compensation from the organization								•	000 of reportable			1
											$\overline{}$	Yes	No
3	Did the organization list any former officer,		-	•	•	•	•	•	•	•			v
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su								ner compensation from t		3		X
•	and related organizations greater than \$150										4		х
5	Did any person listed on line 1a receive or a	accrue comper	ısati	on fr	om	any	unre	elate	ed organization or individ	dual for services			
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedul	e J f	or su	ıch <u>r</u>	oers	on				5		X
1	Complete this table for your five highest co	-	-							· · · · · · · · · · · · · · · · · · ·	ation f	rom	
	(A)	•	Jai C	, i i dii	ig w	1111	J1 VVI		(B)	Car.		(C)	
	Name and business	address	NO	ONE	<u> </u>				Description of s	services	Comp	ensatio	on
								-					
_													
-													

Form **990** (2022)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		·	,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					Tunction revenue	business revenue	sections 512 - 514
υs	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
چ <u>و</u>		Fundraising events 1c					
fts,		Related organizations 1d					
ig,			143,929.				
Sin		All other contributions, gifts, grants, and					
uti Je	'		241,725.				
ĢË	~		241,725.				
no Dd	_			2,385,654.			
OB		Total. Add lines 1a-1f	Business Code	2,303,034.			
_	0 0	PROGRAM SERVICE REVENU		2,500,323.	2 500 323		
ice			011000	2,300,323.	2,300,323.		
er ue	b						
n S	С						
ar Be	d						
Program Service Revenue	е	·		-			
ъ.		All other program service revenue		2 500 222			
$\overline{}$		Total. Add lines 2a-2f		2,500,323.			
	3	Investment income (including dividends, intere		42 020	42 000		
		other similar amounts)		43,920.	43,920.		
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 114,442.					
	b	Less: cost or other basis					
her Revenue		and sales expenses 7b 112, 402.					
Ver		Gain or (loss) 7c 2,040.		0.010			
æ		Net gain or (loss)		2,040.	2,040.		
her	8 a	Gross income from fundraising events (not					
ᅙ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
		Less: direct expenses8b					
	С	Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances10a					
	b	Less: cost of goods sold10b					
	С	Net income or (loss) from sales of inventory					
S			Business Code				
oğ ə	11 a	OTHER REVENUE	611600	210.	210.		
Miscellaneous Revenue	b						
Sell	С						
Ais.	d	All other revenue					
	е	Total. Add lines 11a-11d		210.			
	12	Total revenue. See instructions		4,932,147.	2,546,493.	0.	0.

Section	on 501(c)(3) and 501(c)(4) organizations must comp				[T 27]
	Check if Schedule O contains a respon	se or note to any line in	this Part IX(B)	(C)	(D)
	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,	100 105	100 000	02 212	
	trustees, and key employees	192,195.	108,882.	83,313.	
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 005 160	0.646.060	166 700	01 405
	Other salaries and wages	2,835,163.	2,646,969.	166,709.	21,485.
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	201 072	220 110	62 620	115
	Other employee benefits	301,873. 224,750.	238,119. 204,133.	63,639.	115. 1,644.
	Payroll taxes	<u> </u>	204,133.	18,973.	1,044.
	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying Conference Co				
	Professional fundraising services. See Part IV, line 17	9,963.		9,963.	
	Investment management fees	9,305.		9,903.	
_	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion	22,785.	23,710.	-925.	
	Office expenses	22,705.	23,710.	323.	
	Information technology				
	Royalties				
	Occupancy	511,978.	384,037.	127,941.	
17	Tuesday	7,591.	7,591.	227,73224	
	Payments of travel or entertainment expenses	. ,	.,,,,,,		
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	9,448.	4,678.	4,770.	
	Interest	- ,		-,	
	Payments to affiliates				
	Depreciation, depletion, and amortization	35,427.	25,245.	10,182.	
	Insurance	41,867.	3,000.	38,867.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
	STAFF TRAINING	4,198.	3,171.	1,027.	
b	SUPPLIES	151,395.	141,221.	10,174.	
С	CONTRACT SERVICES	118,521.	33,447.	85,074.	
d	FOOD	98,379.	97,385.	994.	
е	All other expenses SEE SCH O	294,707.	194,151.	74,028.	26,528.
	Total functional expenses. Add lines 1 through 24e	4,860,240.	4,115,739.	694,729.	49,772.
	Joint costs. Complete this line only if the organization				<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

	ILX	Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			400.	1	400.
	2	Savings and temporary cash investments			2,007,679.	2	2,002,018.
	3	Pledges and grants receivable, net			164,318.	3	21,539.
	4			185,879.	4	230,420.	
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disquali	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	l in sect	ion 4958(c)(3)(B)		6	
Ø	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
As	9	5			27,882.	9	27,716.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	4,197,647.			
	b	Less: accumulated depreciation	10b	1,286,367.	10c	1,397,030.	
	11	Investments - publicly traded securities	1,080,882.	11	1,208,711.		
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		249,443.	15	272,948.	
	16	Total assets. Add lines 1 through 15 (must equ			5,002,850.	16	5,160,782.
	17	Accounts payable and accrued expenses		273,903.	17	258,283.	
	18	Grants payable			18		
	19	Deferred revenue	52,242.	19	46,873.		
	20				20		
	21	Escrow or custodial account liability. Complete				21	
w	22	Loans and other payables to any current or form		.,			
Liabilities		trustee, key employee, creator or founder, subst					
iq		controlled entity or family member of any of thes				22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		of Schedule D	·		0.	25	21,456.
	26	Total liabilities. Add lines 17 through 25			326,145.	26	326,612.
		Organizations that follow FASB ASC 958, che	ck here	X			
es		and complete lines 27, 28, 32, and 33.					
anc	27				4,432,194.	27	4,736,930.
Bal	28				244,511.	28	97,240.
pu		Organizations that do not follow FASB ASC 9	58, che	ck here			
F		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or ed				30	
As	31	Retained earnings, endowment, accumulated in			31		
Net Assets or Fund Balances	32	Total net assets or fund balances			4,676,705.	32	4,834,170.
~	33	Total liabilities and net assets/fund balances			5,002,850.	33	5,160,782.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,93	2,1	47.				
2	Total expenses (must equal Part IX, column (A), line 25)	tal expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1	3	7	1,9	07.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,67	6,7	05.				
5	Net unrealized gains (losses) on investments	5	10	5,7	21.				
6	Donated services and use of facilities	6	-2	2,2	12.				
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9		2,0	49.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	4,83	4,1	70.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate								
	consolidated basis, or both:	,							
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3h						

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NASHUA ADULT LEARNING CENTER,

Employer identification number

23-7204973 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Schedule A (Form 990) 2022 NASHUA ADULT LEARNING CENTER, INC. 23-7204

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)				<u> Yana Yana Yana Yana Yana Yana Yana Yan</u>		
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support	Т	1			Г	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the	, ,		•	•	. , . ,	
C	organization, check this box and stop	here					
	ction C. Computation of Publi					T T	
	Public support percentage for 2022 (I					14	%
	Public support percentage from 2021					15	%
16a	33 1/3% support test - 2022. If the o	-					
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the				d line 15 is 33 1/3%	or more, check this	s box
47	and stop here. The organization qual	•					
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			_	· ·	VI now the organiza	ation
	meets the facts-and-circumstances te	-	•		-		
b	10% -facts-and-circumstances test	-					U% or
	more, and if the organization meets the						
	organization meets the facts-and-circu	umstances test. Th	ne organization qua	alifies as a publicly	y supported organiz	zation	
	Private foundation. If the organization						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	relew, piedee cemp	note i dit ii.j				
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
•						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						1
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5				<u> </u>		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support	L					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6	,			, ,	,	
10a Gross income from interest,						
dividends, payments received on		, and the second				
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b.						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital	1					
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for t	he organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organization	on,
check this box and stop here						
Section C. Computation of Publ	ic Support Per	centage				
15 Public support percentage for 2022 (line 8, column (f), d	livided by line 13,	column (f))		15	9
16 Public support percentage from 202	I Schedule A, Part	III, line 15			16	g
Section D. Computation of Inve	stment Income	Percentage				
17 Investment income percentage for 2	022 (line 10c, colur	nn (f), divided by	ine 13, column (f))		17	g
18 Investment income percentage from	2021 Schedule A,	Part III, line 17			18	g
19a 33 1/3% support tests - 2022. If the					3 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2021. If the						 เทd
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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b c Sec	A per 11c A fan A 35 detain More organ supp Did to organ Part supe	the organization accepted a gift or contribution from any of the following persons? erson who directly or indirectly controls, either alone or together with persons described on lines 11b and below, the governing body of a supported organization? mily member of a person described on line 11a above? 6% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide iil in Part VI. B. Type I Supporting Organizations the governing body, members of the governing body, officers acting in their official capacity, or membership of one or expopered organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported inization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the borted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. the organization operate for the benefit of any supported organization other than the supported inization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the purposes of the supported organization(s) that operated,	11a 11b 11c	Yes	No
a b c Sec	A per 11c A fan A 35 detain More organ supp Did to organ Part supe	below, the governing body of a supported organization? mily member of a person described on line 11a above? six controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide iil in Part VI. B. Type I Supporting Organizations the governing body, members of the governing body, officers acting in their official capacity, or membership of one or exported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, actors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) activity operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the corted organization sand what conditions or restrictions, if any, applied to such powers during the tax year. the organization operate for the benefit of any supported organization? If "Yes," explain in the VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	11b	Yes	No
b c Sec	A fair A 35 deta tion Did 1 more direct orga supp Did 1 orga Part	below, the governing body of a supported organization? mily member of a person described on line 11a above? 6% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide ii in Part VI. B. Type I Supporting Organizations the governing body, members of the governing body, officers acting in their official capacity, or membership of one or e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported inization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the corted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. the organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in EVI how providing such benefit carried out the purposes of the supported organization(s) that operated,	11b	Yes	No
c Sec	A fair A 35 deta etion Did 1 more direct effect orga supp Did 1 orga Part	mily member of a person described on line 11a above? 6% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide il in Part VI. B. Type I Supporting Organizations the governing body, members of the governing body, officers acting in their official capacity, or membership of one or e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported unization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the torganization of the supported organization of the than operated, supervised, or controlled the supported organization of the supported organization.	11b	Yes	No
c Sec	A fair A 35 deta etion Did 1 more direct effect orga supp Did 1 orga Part	mily member of a person described on line 11a above? 6% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide il in Part VI. B. Type I Supporting Organizations the governing body, members of the governing body, officers acting in their official capacity, or membership of one or e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported unization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the torganization of the supported organization of the than operated, supervised, or controlled the supported organization of the supported organization.	11b	Yes	No
c Sec	A 35 details details direct organisupping and supping	if "Yes" to line 11a, 11b, or 11c, provide if "Yes" to line 11a, 11b, or 11c, provide if "Part VI. B. Type I Supporting Organizations the governing body, members of the governing body, officers acting in their official capacity, or membership of one or e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported inization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the corted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. the organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in EVI how providing such benefit carried out the purposes of the supported organization(s) that operated,	11c	Yes	No
1 2 Sec	Did to more organ support orga	B. Type I Supporting Organizations the governing body, members of the governing body, officers acting in their official capacity, or membership of one or e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported initiation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported inization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the top organization of the supported organization of that operated,		Yes	No
1 2 Sec	Did to more organ support organ Part super support organ part super supe	the governing body, members of the governing body, officers acting in their official capacity, or membership of one or e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported unization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the tax is the organization of the supported organization of that operated,		Yes	No
1 2 Sec	Did in more direct effect organ supply Did in organ Part	the governing body, members of the governing body, officers acting in their official capacity, or membership of one or e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported unization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the tax is a supported organization of the supported organization of that operated,	1	Yes	No
2 Sec	more direct organisupper Did to organisupper Part super Supe	e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported inization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1	Tes	No
2 Sec	more direct organisupper Did to organisupper Part super Supe	e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported inization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1		
Sec	direct effect organ supply Did to organ Part	ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported inization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported inization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1		
Sec	effectorga supp Did torga Part	ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported inization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. The organization operate for the benefit of any supported organization other than the supported inization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the two providing such benefit carried out the purposes of the supported organization(s) that operated,	1		
Sec	Did to organ	corted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. the organization operate for the benefit of any supported organization other than the supported unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in If "Yes," explain in	1		
Sec	Did torgate	the organization operate for the benefit of any supported organization other than the supported inization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in the supported organization(s) that operated,	1		
Sec	orga Part	unization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in two providing such benefit carried out the purposes of the supported organization(s) that operated,			
	Part supe	WI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supe				
	supe tion				
	tion	ervised, or controlled the supporting organization.	2		
1		C. Type II Supporting Organizations			
1				Yes	No
•	Wer	e a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tr	ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nanagement of the supporting organization was vested in the same persons that controlled or managed			
		supported organization(s).	1		
Sec	tion	D. All Type III Supporting Organizations		'	
				Yes	No
1	Did t	the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
		inization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
			1		
•	-	inization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		unization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_		organization maintained a close and continuous working relationship with the supported organization(s).	2		
3		eason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	ificant voice in the organization's investment policies and in directing the use of the organization's			
		me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supr	ported organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
Sec					
1	Che	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) .	•		
а	F	The organization satisfied the Activities Test. Complete line 2 below.			
b	Ļ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activ	vities Test. Answer lines 2a and 2b below.		Yes	No
а	Did :	substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	thos	se supported organizations and explain how these activities directly furthered their exempt purposes,			
	how	the organization was responsive to those supported organizations, and how the organization determined			
	that	these activities constituted substantially all of its activities.	2a		
b	Did 1	the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one	or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	/	the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		ent of Supported Organizations. Answer lines 3a and 3b below.			
а		the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-		tees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	Did 1	O	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrate	d Type III supporting orga	anization (see

Schedule A (Form 990) 2022

Seci	ion E - Distribution Anocations (see instructions)	Excess Distributions	Pre-2022	Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i_	Carryover from 2017 not applied (see instructions)			
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
C	Excess from 2020			
<u>d</u>	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

Employer identification number

NASHUA ADULT LEARNING CENTER, INC.

23-7204973

Organization type (check one):

Filers of: Section:

Form 990 or 990-EZ

X 501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization Employer identification number

NASHUA ADULT LEARNING CENTER, INC.

23-7204973

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BANK OF AMERICA CHARITABLE GIFT FUND 100 FEDERAL STREET BOSTON, MA 02110	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	BRIAN S. MCCARTHY MEMORIAL FOUNDATION PO BOX 1161 NASHUA, NH 03061	\$5,125.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MS. PAT CLANCEY 35 SWART TERRACE NASHUA, NH 03064	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MR. AND MRS. CURTIS KING 67 BERKELEY STREET NASHUA, NH 03064	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	MR. AND MRS. BRADLEY KREICK 53 INDIAN ROCK ROAD NASHUA, NH 03063	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	MS. CAROL KREICK 14 INDIAN ROCK ROAD NASHUA, NH 03063	\$50,000.	Person X Payroll

Schedule B (Form 990) (2022)

Name of organization Employer identification number

NASHUA ADULT LEARNING CENTER, INC.

23-7204973

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	LAW FAMILY ENTERPRISES 59 DANIEL WEBSTER HIGHWAY STE 110 MERRIMACK, NH 03054	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	NEW HAMPSHIRE CHARITABLE FOUNDATION 37 PLEASANT STREET CONCORD, NH 03301	\$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	PROC WEALTH MANAGEMENT 9 TRAFALGAR SQUARE STE. 200 NASHUA, NH 03063	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	STABILE FAMILY FOUNDATION 20 COTTON ROAD NASHUA, NH 03063	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	ESKAY NH LLC, D.B.A. BOSTON BILLIARD CLUB BY CASINO 55 NORTHEASTERN ROAD NASHUA, NH 03062	\$35,023.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

NASHUA ADULT LEARNING CENTER, INC.

23-7204973

art II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) lo. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			

Name of organization **Employer identification number** 23-7204973 NASHUA ADULT LEARNING CENTER, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NASHUA ADULT LEARNING CENTER, INC. **Employer identification number** 23-7204973

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds or	Account	S. Complete if the	
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advis	ed funds	(b) Funds	s and other accounts	
1	Total number at end of year					Ť
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	vriting that the assets h	eld in donor advised f	unds		
	are the organization's property, subject to the organization's e	exclusive legal control?			Yes	No
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for a	ny other purpose conf	ferring		
	impermissible private benefit?				Yes	No
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Ye	es" on Form 990, Part	IV, line 7.		
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (for example, recreati	ion or education)	Preservation of a h	istorically in	nportant land area	
	Protection of natural habitat		Preservation of a c	ertified histo	oric structure	
	Preservation of open space		· · · · · · · · · · · · · · · · · · ·			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contrib	oution in the form of a	conservation	on easement on the la	ast
	day of the tax year.			H	leld at the End of the Ta	ax Year
а	Total number of conservation easements			. 2a		
С	Number of conservation easements on a certified historic stru-					
d	Number of conservation easements included in (c) acquired af	fter July 25,2006, and r	not on a			
	historic structure listed in the National Register			. 2d		
3	Number of conservation easements modified, transferred, rele				uring the tax	
	year					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspec	tion, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, a	nd enforcing conserva	ation easem	ents during the year	
7	Amount of expenses incurred in monitoring, inspecting, handling	ling of violations, and e	nforcing conservation	easements	during the year	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	its of section 170(h)(4)	(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservatio	n easements in its reve	nue and expense stat	ement and		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization'	s financial statements	that descri	oes the	
	organization's accounting for conservation easements.					
Pai	rt III Organizations Maintaining Collections of	Art, Historical Tre	easures, or Other	r Similar .	Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	B, not to report in its rev	venue statement and b	palance she	et works	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education	n, or research in furthe	erance of pu	blic	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items.			
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	e statement and bala	nce sheet w	orks of	
	art, historical treasures, or other similar assets held for public	exhibition, education, o	or research in furthera	nce of publi	c service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			\$		
2	If the organization received or held works of art, historical trea	sures, or other similar	assets for financial gai	n, provide		
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1	-		\$		
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instructions				chedule D (Form 99	0) 2022

232051 09-01-22

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		3,376,818.	2,134,806.	1,242,012.
d Equipment		820,829.	665,811.	155,018.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal	1,397,030.			

Schedule D (Form 990) 2022

	T LEARNING CE	INTER, INC.	23-7204973 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)		<u> </u>	
(E)			
(F)		1	
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-vear market value
	(b) Dook value	(c) Wethod of Valdation. Cost (or characteristics value
(3)			
(4)			
(5)			_
(6)	<u> </u>		_
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		*	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) BENEFICIAL INTEREST			251,492.
(2) RIGHT-OF-USE ASSET			21,456.
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			272 040
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			272,948.
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, lir	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITY			21,456.
(3)			
(4)			
(5)			
(6)			1

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2022

(7) (8) (9)

Sche	dule D (Form 990) 2022 NASHUA ADULT LEARNING CENTER	R, IN	IC.	23-	7204973	Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Statement	ts With				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	5,029,	954.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	105,721.			
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d		2d	2,049.			
е	Add lines 2a through 2d			2e	107,	770.
3	Subtract line 2e from line 1			3	4,922,	184.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	9,963.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c	9 ,	963.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,932,	147.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemen	nts Wit	h Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	4,872,	489.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	22,212.			
b	Prior year adjustments	2 b				
С	Other losses	2c	7			
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	22,	212.
3	Subtract line 2e from line 1			3	4,850,	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,	
a.	Investment expenses not included on Form 990, Part VIII, line 7b	4a	9,963.			
b	Other (Describe in Part XIII.)	4b				
	Add lines 4a and 4b			4c	9.	963.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,860,	
Pa	rt XIII Supplemental Information.					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	lines 1h	and 2h: Part V line 4	· Part `	X line 2: Part X	1
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			, 1 ait	Λ, ΙΙΙΟ 2, ΓαΙ ΓΛ	٠,
111103	2d and 45, and 1 art An, miles 2d and 45. Also complete this part to provide any addition	Jilai IIIIOI	mation.			
PAT	RT X, LINE 2:					
тні	ORGANIZATION IS EXEMPT FROM INCOME TAXES U	INDER	SECTION 50	1 (C)(3) OF	,
	onomicalization and many and an arrangement of the second contraction	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 5201101(00	_ `	0,(0, 01	
тні	E INTERNAL REVENUE CODE. HOWEVER, INCOME FRO	M CE	RTAIN ACTIV	ттт	ES NOT	
	I III III III III III III III III III) <u> </u>	11111111 110111		<u> </u>	
דת	RECTLY RLATED TO THE ORGANIZATION'S TAX-EXEM	rpm p	TIRPOSE IS S	IIR.T	ድርጥ ጥር	
<u>D11</u>	COCIDI KDATED TO THE OKOMITARITON D TAX DADE	<u></u>	OKTOBE ID D	ODO.	LCI IO	
ТΔЗ	KATION AS UNRELATED BUSINESS INCOME.					
1111	MITTON TO CHADITIED DODINEDD INCOME.					
тні	ORGANIZATION'S INCOME TAX FILINGS ARE SUBJ	ΓECT	עם הדתווע טע	VA.	RTOUS	
	2 Characteristical D Income TAM I I III 1100 ARE DODO		10 110D11 D1	V Z-1.		
TAX	KING AUTHORITIES. THE ORGANIZATION BELIEVES	IT H	AS MET ALL	THE		

Schedule D (Form 990) 2022

REQUIREMENTS TO MAINTAIN ITS NOT-FOR-PROFIT STATUS. IT IS THE

ASSOCIATED WITH ITS INCOME TAX OBLIGATIONS.

ORGANIZATION'S POLICY TO EXPENSE WHEN PAID ANY INTEREST AND PENALTIES

SCHEDULE E

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

NASHUA ADULT LEARNING CENTER, INC.

23-7204973

	rt I	_	YES	N
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		120	1
•	bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
•	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	х	
	A NON-DISCRIMINATION STATEMENT IS PART OF ALL PUBLIC			
	STATEMENT PROGRAMS.			
	Does the organization maintain the following?			
a		4a	х	
a		4b	X	\vdash
		40	21	H
2		4c	х	
4	with student admissions, programs, and scholarships? Copies of all material used by the organization or on its behalf to solicit contributions?	40 4d	X	H
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40	Δ.	
				ı
	Does the organization discriminate by race in any way with respect to:			
а		5a		
	Students' rights or privileges?	5a 5b		
b	Students' rights or privileges? Admissions policies?			:
b c	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5b		:
b	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b 5c		
b d	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d		-
o d	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e		
o d e	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f		
o d e	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f 5g		
o d e	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
b c d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
b d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
b c d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
b c d e f g	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g	X	
b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	
b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	
b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
a	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.	5b 5c 5d 5e 5f 5g 5h	X	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NASHUA ADULT LEARNING CENTER, INC.

Employer identification number 23-7204973

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OUR ADDITIONAL PROGRAM SERVICES INCLUDE OUR EARLY ADVENTURES CHILDCARE PROGRAM WHICH PROVIDES HIGH QUALITY CARE TO CHILDREN FROM SIX WEEKS TO PRE-KINDERGARTEN. WE ARE ACCREDITED BY THE HIGHEST CREDENTIAL AWARDED TO CHILD CARE CENTERS. WE FOCUS ON DEVELOPMENT OF LITERACY, CREATIVITY SOCIAL AND PHYSICAL SKILLS THROUGH RESEARCH-BASED CURRICULUM. WE OFFER THE FAMILY CONNECTION PROGRAM TO ALL OF OUR PARENTS, WHICH IS A MONTHLY DINNER AND FAMILY SUPPORT GROUP FACILITATED BY A CLINICAL CHILD PSYCHOLOGIST AND PARENTING EXPERT. INCLUDING GRANTS OF \$ REVENUE \$ 391,885. EXPENSES \$ 891,701. 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WILL BE REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS AND FINANCE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

ANY MEMBER OF THE BOARD WITH A CONFLICT OF INTEREST WITH RESPECT TO ANY

CONTEMPLATED TRANSACTION SHALL NOT PARTICIPATE IN CONSIDERING, DISCUSSING

OR VOTING ON SUCH CONTEMPLATED TRANSACTION, NOR SHALL SUCH BOARD MEMBER

ATTEMPT TO INFLUENCE, IN ANY WAY, THE OUTCOME OF THE BOARD'S CONSIDERATION

OF SUCH CONTEMPLATED TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS REVIEWED AND APPROVED ANNUALLY
BY THE BOARD OF DIRECTORS.

 COMPENSATION
 FOR
 OTHER
 OFFICERS
 OR
 KEY
 EMPLOYEES
 IS
 REVIEWED
 AND
 APPROVED

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2022

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Schedule O (Form 990) 2022	Page 2
Name of the organization NASHUA ADULT LEARNING CENTER, INC.	Employer identification number 23-7204973
ANNUALLY BY EXECUTIVE DIRECTOR.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON	REQUEST.
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES	:
EQUIPMENT MAINTENANCE:	
PROGRAM SERVICE EXPENSES	56,137.
MANAGEMENT AND GENERAL EXPENSES	14,538.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	70,675.
BANK SERVICE CHARGES:	
PROGRAM SERVICE EXPENSES	65,162.
MANAGEMENT AND GENERAL EXPENSES	94.
FUNDRAISING EXPENSES	559.
TOTAL EXPENSES	65,815.
RENT:	
PROGRAM SERVICE EXPENSES	38,510.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	38,510.
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	27,254.
FUNDRAISING EXPENSES	0.
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Schedule O (Form 990) 2022	Page 2
Name of the organization NASHUA ADULT LEARNING CENTER, INC.	Employer identification number 23-7204973
TOTAL EXPENSES	27,254.
FUNDRAISING:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	17,206.
TOTAL EXPENSES	17,206.
DUES AND LICENSES:	
PROGRAM SERVICE EXPENSES	5,541.
MANAGEMENT AND GENERAL EXPENSES	11,073.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	16,614.
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	14,719.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	14,719.
TELEPHONE:	
PROGRAM SERVICE EXPENSES	3,364.
MANAGEMENT AND GENERAL EXPENSES	10,358.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	13,722.
PRINTING:	
PROGRAM SERVICE EXPENSES	4,662.
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Schedule O (Form 990) 2022 Page 2

Schedule O (Form 990) 2022	Page
Name of the organization NASHUA ADULT LEARNING CENTER, INC.	Employer identification number 23-7204973
MANAGEMENT AND GENERAL EXPENSES	6,689.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11,351.
SCHOLARSHIP AWARDS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	8,488.
TOTAL EXPENSES	8,488.
POSTAGE:	
PROGRAM SERVICE EXPENSES	423.
MANAGEMENT AND GENERAL EXPENSES	4,022.
FUNDRAISING EXPENSES	275.
TOTAL EXPENSES	4,720.
REFUNDS:	
PROGRAM SERVICE EXPENSES	4,551.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	4,551.
FIELD TRIPS:	
PROGRAM SERVICE EXPENSES	1,082.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,082.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24	
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Schedule O (Form 990) 2022	Page 2
Name of the organization NASHUA ADULT LEARNING CENTER, INC.	Employer identification number 23-7204973
·	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
DECREASE IN BENEFICIAL INTEREST	2,049.
FORM 990, PART XII, LINE 2C:	
THE OVERSIGHT AND SELECTIONS PROCESS OF THE INDEPENDENT AU	JDITOR HAS NOT
CHANGED DURING THE TAX YEAR.	
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