

Annual Report 2021



Learn. Grow. Thrive.



Learn – Grow – Thrive

www.nashuaalc.org

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A Message from Carol: Diverse Pathways to Achievement



All three are truly outstanding employees. All three embody the core mission of the Adult Learning Center. Our origins, now dating back five decades, are grounded in the principles of compassion and empathy - combined with practical job training, skills building and education.

As we approach our 50th Anniversary, I think back to the Adult Learning Center's long history of "opening doors for adults and children" so that everyone has the opportunity to learn, grow and thrive – with education, training and a path to meaningful employment.

We're so proud of our ability to provide the academic skills, job training and support services needed for adults of every age and national origin to achieve more productive lives for themselves and their families. We're so gratified by the larger impact this work has on our local communities through increased earning and buying power, and the reduced need for social services.

These three individuals – Daynara, Anya, and Yurie – are representative of so many more success stories here at the ALC, including the unprecedented number of students enrolled in our Adult Basic Education programs, especially ESL (English as a Second Language) and HiSET (formerly GED) classes. Each program provides essential pathways to employment and security, and both are currently filled to capacity. *Learn more about these programs in this Annual Report.*

Our work has never been more critical. By building on a solid foundation of education and job training, our students can find their own path while contributing to the greater good and diverse social fabric of our community.

- Carol Baldwin, Executive Director

- Carol Baldwin, Executive Director

Our Annual Report's cover features three of our truly inspiring success stories. Daynara is from Brazil and works at the ALC as a classroom aide in ESL (English As a Second Language) and in childcare. Anya is from Ukraine and serves as our Enrollment Coordinator and is responsible for testing students for placement in appropriate-level classes. She also teaches ESL. Yurie is from Japan and works as our Data Specialist, using her invaluable skills to effectively extract, process, and analyze data.

Both Daynara and Yurie first came to the ALC to take English classes. Anya immediately recognized how motivated they both were to learn English and so she encouraged them to become classroom volunteers. They both proved to be so capable and inspiring to others that we offered them staff positions.

As we approach our 50th Anniversary, I think back to our long history of "opening doors for adults and children" so that everyone can learn, grow and thrive – with education, training and a path to meaningful employment.

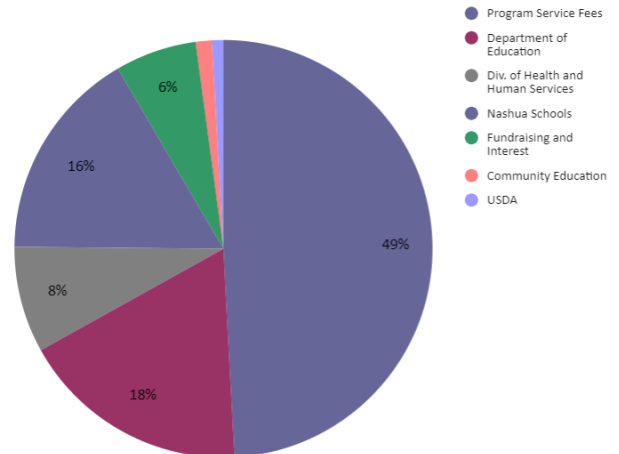


Financial Statement for 2020 - 2021

Nashua Adult Learning Center Fiscal Year to Date 2020-2021

Revenues

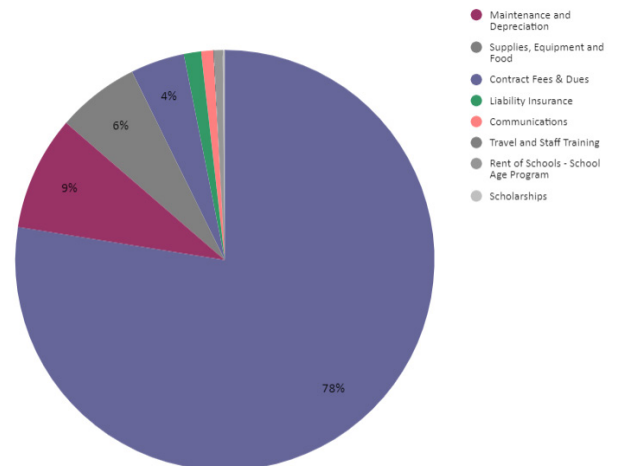
| | | |
|-----------------------------------|-----------|-----|
| Program Service Fees | 1,511,665 | 40% |
| Department of Education | 779,671 | 21% |
| Div. of Health and Human Services | 84,698 | 2% |
| Nashua Schools & Other Districts | 721,485 | 19% |
| Fundraising and Investment Gains | 621,780 | 17% |
| Community Education | 37,287 | 1% |
| USDA | 11,066 | 0% |



Total Revenue **\$ 3,767,652** **100%**

Expenses

| | | |
|--------------------------------------|-----------|-----|
| Salaries and Benefits | 2,762,331 | 78% |
| Maintenance and Depreciation | 313,961 | 9% |
| Supplies, Equipment and Food | 226,952 | 6% |
| Contract Fees & Dues | 148,180 | 4% |
| Liability Insurance | 47,354 | 1% |
| Communications | 32,929 | 1% |
| Travel and Staff Training | 2,193 | 0% |
| Rent of Schools - School Age Program | 23,685 | 1% |
| Scholarships | 5,971 | 0% |



Total Expenses **\$ 3,563,556** **100%**



Adult Education: High Demand Instruction. Unprecedented Growth.



Walk down the halls of the Adult Learning Center, and you'll see adults of all ages and nationalities working hard and receiving instruction – either in-person or remotely – in English as a Second Language (ESL) and Adult Basic Education subjects. **These are high-demand areas of instruction that are experiencing unprecedented growth in schools across the country.**

We are seeing that growth firsthand here at the ALC. The demand for our classes has never been greater. We serve adult students whose first language is not English, and classes are geared to all levels, from new immigrants with limited English skills to students preparing for work or college. Classes are free and books are provided to participants who attend at least 12 hours of class.

What are the key ingredients for success? We asked our students, and they tell us that they value the quality of the instruction and appreciate the flexibility of our student centered schedules, including:

- Morning and evening classes in-person or via Zoom, with technical support for online learning
- Rolling enrollment during the school year
- Levels of instruction geared to the student's individual need- from basic survival English to advanced classes for students who have solid communication skills and be may preparing for work or post-secondary education

We are also at capacity enrollment for our High School Equivalency Test -- HiSET (formerly GED exam) Program. HiSET gives adults and out-of-school youth an opportunity to demonstrate their academic skills and earn the New

Hampshire High School Equivalency Certificate. We offer monthly HiSET examinations at the Adult Learning Center.

Building a caring community that fully supports at-risk students is central to the mission of the ALC. We are proud to be the largest testing center in the area, but perhaps even more gratifying is our reputation as a true partner and advocate for learners. As one student recently said, "I felt like I had personal guidance and support from start to finish, and I learned so much from staff who gave me the confidence to succeed."

In 2021, the ALC served 564 ESL (English as a Second Language) students and 322 ABE (Adult Basic Education)/HiSET (formerly GED) students.

The High School Equivalency Test or HiSET is a nine-hour test taken over two days and includes tests of reading, writing, math, science, and social studies. HiSet came to NH in 2014 and gives adults and out-of-school youth an opportunity to demonstrate their academic skills and earn the New Hampshire High School Equivalency Certificate. Upon passing the HiSET exam, students can use this credential to advance a career, join the military, begin a training program or continue academically.

More information on the HiSET tests can be found at www.nhadulted.org

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Thank you to everyone who helped to keep
the ALC strong through their generous
contributions.

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Network for Good
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\$100 – \$249

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\$5000 plus

Bank of America Charitable Foundation
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Nashua Adult Learning
Center
4 Lake Street, Nashua, NH
03060

This year, we'll be celebrating our 50th Anniversary!

Watch for more information about our upcoming event - *Cheers to 50 Years of Literacy & Learning* - to be held at the Rivier University Science and Innovation Center in Nashua.

We hope you'll join us in honoring our past and energizing our future.



Please visit our web site for detailed information about our services, programs and success stories

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www.nashuaalc.org

